

High Demand Occupations

Looking at the occupations most in demand over the next decade, it is readily apparent that the outlook is somewhat of a mixed bag. When education, training and wages are factored into the equation, one finds that many of the jobs which will require the most new and replacement workers generally pay below average wages and require little or no advanced preparation. There are some notable exceptions to this general tendency, such as **Registered Nurses** and **General & Operations Managers**. Each of these require substantial education or experience and pay well above the regional average. Among the top ten demand occupations, the only other one which promised above average overall pay was **Truck Drivers, Heavy & Tractor Trailer**. Only about a third of the top one hundred occupations in demand reported potential earnings above the regional average of \$39,369 per year. Analysis of the Job Zone data reveals that more than half of the top hundred occupations will require little or no formal training (Job Zones 1 & 2). A little less than forty percent will require moderate to long term preparation (Job Zones 3 & 4). Only five of the top hundred occupations fell into the Job Zone 5 category, which involves extensive education and/or experience. A more detailed look at expectations within each job zone follows in a later section.

The 50 *"Hottest"* Jobs

SOC Code	Occupational Title	Annual Demand	Average Starting Wage	Average Annual Wage	<i>"Hot"</i> Factor
1	29-1111 Registered Nurses	400	\$39,383	\$54,876	17.43
2	53-3032 Truck Drivers, Heavy and Tractor-Trailer	315	\$24,564	\$39,369	13.22
3	11-1021 General and Operations Managers	195	\$45,514	\$86,945	11.98
4	29-1062 Family and General Practitioners	50	\$80,641	\$155,060	11.40
5	11-1011 Chief Executives	75	\$61,970	\$138,223	10.58
6	25-2021 Elementary School Teachers, Except Special Education	195	\$33,592	\$41,317	9.82
7	25-2031 Secondary School Teachers, Except Special and Vocational Education	185	\$30,928	\$40,676	9.31
8	29-1051 Pharmacists	25	\$84,004	\$105,672	9.22
9	51-1011 First-Line Supervisors/Managers of Production and Operating Workers	170	\$32,002	\$45,774	9.03
10	41-1011 First-Line Supervisors/Managers of Retail Sales Workers	195	\$22,477	\$34,598	8.94
11	43-1011 First-Line Supervisors/Managers of Office and Administrative Support Workers	160	\$28,059	\$43,446	8.39
12	41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Prod	135	\$27,495	\$55,584	7.90
13	25-2022 Middle School Teachers, Except Special and Vocational Education	110	\$32,563	\$41,291	6.93
14	29-2061 Licensed Practical and Licensed Vocational Nurses	120	\$27,729	\$34,411	6.75
15	11-9032 Education Administrators, Elementary and Secondary School	35	\$53,189	\$68,520	6.53
16	11-3031 Financial Managers	35	\$46,131	\$72,253	6.22
17	47-1011 First-Line Supervisors/Managers of Construction Trades and Extraction Workers	85	\$32,577	\$44,838	6.21
18	11-2022 Sales Managers	25	\$41,102	\$87,988	6.08
19	49-1011 First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	75	\$33,465	\$49,084	6.06
20	23-1011 Lawyers	35	\$38,201	\$82,414	6.06
21	11-3051 Industrial Production Managers	25	\$47,159	\$73,871	6.00
22	11-9111 Medical and Health Services Managers	25	\$41,730	\$69,910	5.55
23	17-2112 Industrial Engineers	25	\$43,366	\$64,405	5.47
24	51-4121 Welders, Cutters, Solderers, and Brazers	85	\$25,454	\$33,227	5.41
25	33-3051 Police and Sheriff's Patrol Officers	85	\$25,402	\$32,596	5.39

The 50 *"Hottest"* Jobs

SOC Code	Occupational Title	Annual Demand	Average Starting Wage	Average Annual Wage	<i>"Hot"</i> Factor
26	13-2011 Accountants and Auditors	50	\$33,101	\$51,686	5.29
27	49-3023 Automotive Service Technicians and Mechanics	85	\$19,788	\$33,242	5.07
28	15-1051 Computer Systems Analysts	25	\$37,651	\$57,536	4.91
29	11-9021 Construction Managers	35	\$34,633	\$49,367	4.81
30	21-1012 Educational, Vocational, and School Counselors	25	\$38,751	\$51,513	4.79
31	29-1126 Respiratory Therapists	25	\$37,479	\$49,102	4.63
32	25-2041 Special Education Teachers, Preschool, Kindergarten, and Elementary School	35	\$34,774	\$42,486	4.60
33	13-2072 Loan Officers	25	\$33,491	\$55,467	4.59
34	43-6011 Executive Secretaries and Administrative Assistants	60	\$25,103	\$32,965	4.55
35	53-1031 First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	25	\$33,375	\$52,176	4.48
36	25-2042 Special Education Teachers, Middle School	25	\$36,482	\$45,691	4.47
37	41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers	25	\$32,342	\$53,503	4.46
38	47-2111 Electricians	50	\$26,240	\$37,053	4.41
39	49-9051 Electrical Power-Line Installers and Repairers	35	\$31,587	\$42,275	4.40
40	25-2032 Vocational Education Teachers, Secondary School	25	\$35,888	\$44,601	4.40
41	11-9141 Property, Real Estate, and Community Association Managers	50	\$22,679	\$42,453	4.37
42	25-2043 Special Education Teachers, Secondary School	25	\$35,047	\$43,260	4.30
43	29-2011 Medical and Clinical Laboratory Technologists	25	\$33,265	\$46,348	4.29
44	29-2034 Radiologic Technologists and Technicians	25	\$32,684	\$46,156	4.25
45	11-9051 Food Service Managers	35	\$26,767	\$44,950	4.19
46	25-2012 Kindergarten Teachers, Except Special Education	25	\$32,488	\$40,076	4.05
47	49-9041 Industrial Machinery Mechanics	25	\$30,785	\$42,829	4.03
48	11-3011 Administrative Services Managers	25	\$28,127	\$47,678	4.03
49	27-2022 Coaches and Scouts	25	\$21,147	\$57,733	3.92
50	13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products	25	\$29,029	\$42,621	3.92

NOTE: In order to have a sufficient number of qualifying occupations, the minimum demand level had to be dropped to 20 instead of 30